

Annual Report 2012-2013

Division of Student Affairs
University of North Alabama

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DIVISION OF STUDENT AFFAIRS ANNUAL REPORT 2012-2013

VISION

The Division of Student Affairs at the University of North Alabama aspires to become a division of distinction and emulation in the state, region, and country.

MISSION

The Division of Student Affairs is dedicated to providing appropriate high quality services, programs and experiences which contribute to the total development of each student; to work cooperatively and actively with the Division of Academic Affairs and the faculty to enhance student learning both inside and outside the classroom and promote the academic mission of the University; and to prepare students to serve as leaders, problem solvers, and change agents in a global, multicultural world.

CORE VALUES

Students

Students are the center and reason for our work. We value all students and the opportunities we have to be a part of their education and personal development. We value the unique strengths, skills, life experiences, and talents each student contributes to the learning environment.

Communication

We strive to shape an environment of respect and openness, allowing for the free exchange of ideas and viewpoints. We strive for proactive and continual communication between departments and within the University.

Professionalism

We strive for highest levels of professional standards and integrity. Strong ethics and morals must serve as the foundation for our policies, procedures, services and relationships with students and one another.

Diversity

We strive to promote and support diversity in all of its forms at the University and within our Division. We value the uniqueness of each individual and we value what each individual contributes to our organization. We are committed to learning from talents and gifts offered by each member of the UNA community.

Teamwork

We strive to work together as a collective team, positively supporting, motivating, and challenging each other.

Innovation/Creativity/Adaptability

We strive to constantly seek positive and creative change to adapt to the needs and visions of students and the University that will promote a campus of vitality and purpose.

Executive Summary

The report that follows is a brief summary of the accomplishments by the Division of Student Affairs as a result of our Division Annual Action Plan for 2012-2013. The priority initiatives pursued during the 2012-2013 academic year were taken from the *Division of Student Affairs Strategic Plan 2008-2013*. The foundation of this plan is the division's vision and mission statements and a set of core values that serve as a basis for our work.

The *Strategic Plan of the Division of Student Affairs 2008-2013* was designed in accordance with the requirements of the University's institutional effectiveness planning process. The *Strategic Plan* establishes the division's collective direction and development. Each department was charged with developing a departmental mission statement and set of initiatives that would vision out five years. These initiatives serve as the basis of each department's annual action plan and the division's annual action plan and are reviewed each year by the directors and the Vice President for Student Affairs. New initiatives may be added and others deleted as needs, opportunities, and challenges present themselves from year to year.

The Division of Student Affairs has had a number of successes and accomplishments this past year despite the continued reduction of funds to the University. Although Student Affairs staff have employed uncommon creativity and fiscal savvy to stretch available resources, we have reached a point where maintaining the quality of services and programs is an acute challenge. Several offices have experienced record growth and face immediate space and staffing issues. We have reached critical thresholds in a number of departments and struggle to reach and maintain minimum standards and quality. Immediate action must be taken this coming budget year to stay ahead of the needs and demands of students. Many of the departments facing challenges have a direct impact on our university recruitment and retention efforts, as well as on student success and safety. While staff morale currently remains positive, increased demand and rising expenses continue to drain staff energy.

Just as the the University of North Alabama cannot be all things to all people, neither can the Division of Student Affairs. The ability of Student Affairs to effectively "build" upon its past successes and accomplishments in the wake of the opportunities and challenges before it will depend upon the development and implementation of a focused and limited set of strategic goals over the next five years. These goals will directly support and enhance the University's recruitment, retention, graduation, employment, and alumni support efforts, as well as the five University's Strategic Goals 2013-2018 as developed by the President.

- **Strengthen Our Foundation of Excellence**
- **Build and Maintain a Student Centered University**
- **Enhance Programs that Distinguish the University**
- **Promote and Celebrate Diversity**
- **Support Regional Development and Outreach**

All of the successes that we continue to enjoy, and all of the accomplishments we have had as a division, are the direct result of the work, enthusiasm, dedication, creativity and tenacity of the entire Student Affairs staff. The students of the University of North Alabama are truly fortunate to be served by such a talented, hard working and passionate group of professionals.

Even with the challenges of reduced financial resources, Student Affairs staff members have been able to sustain our past successes, and have created new and innovative ways to engage students and help them reach their educational and co-curricular goals. I am honored to work with such dedicated professionals who make a positive difference in the lives of our students every day.

I continue to be grateful for the support and efforts of the administration, faculty, staff, and students at UNA – so many of whom contribute to our efforts. I am also very grateful and appreciative of an enthusiastic, forward thinking and supportive Board of Trustees, President, and Executive Council. It is in this environment of support and cooperation that the future of Student Affairs and the University of North Alabama continues to be bright as we all work to **BUILD THE PRIDE!**

The Division of Student Affairs has had another very successful year of strategic growth and progress. Most of the initiatives contained in the Division's 2012-2013 Annual Action Plan were accomplished despite little to no increase in funding. Below is a brief highlight of the year's successes.

The **Office of Career Planning and Development**, under the leadership of Ms. Melissa Medlin, continues to be a top career development program. She and her staff continue to make positive and meaningful connections with students, faculty, staff, and employers. This year, CPD participated with the Student Success Advisory Committee in the development of the University Success Center initiative. As this effort begins to expand on campus, Career Planning and Development will continue to play a major role in the retention and success driven efforts of this campus entity. There has also been a focus on working with undecided majors to help them secure a major field of study and solid career path.

CPD staff continued to facilitate mock interviews for Management (MG) 382 utilizing local community volunteers. They added a component of nursing mock interviews utilizing local medical professionals. This program was met with great success and a large number of spring 2013 graduates were employed **prior** to graduation in May.

CPD created and implemented a student feedback survey to collect feedback from students about the services they received from the department. CPD had a record number of employers wanting to attend Career Carnival this year. Employer requests exceeded the capacity. The department also improved the **career.una.edu** homepage to include a full list of services, along with creation of new pages throughout. They also created a **parent tab** on their website with information for parents regarding how they can help their student in the career decision-making process. CPD also hosted weekly FOCUS Success Center hours and programs during the year. CPD staff was available in Rivers Hall from 4 p.m. – 6 p.m. one night a week to assist students with career and employment related issues.

The **Office of Student Conduct and Student Affairs Assessment**, under the leadership of Dr. Kimberly Greenway, marked its fourth year of operation as a dual-purpose office. The functions of the office include the administration the University's code of conduct system and to provide ongoing assessment of all Student Affairs functional areas, programs, and services to afford data-driven strategic decisions. Major accomplishments for this year include the implementation of a new component of faculty orientation related to alleged violations of academic dishonesty, classroom disruptions, and other student conduct related issues, as well as information about UNA's CARE Team. Dr. Greenway satisfactorily completed a certified training program on *Juvenile Homicide and Juvenile Mass Murder*, exploring the causes of teen murder and the warning signs of potential killers. The Department implemented the first year of a social norms campaign based on AlcoholEDU course data. The AlcoholEDU program has been a wonderful addition and has been effective in changing student attitudes and norms about alcohol. Dr. Greenway was trained and certified through the *Alabama Center for Dispute Resolution* as a basic court mediator.

The **University Police Department**, under the direction and leadership of Chief Robert Pastula, continues to provide a high level of safety and security coverage for the campus. While this year has been a challenging one for the department and the University, the University Police Department has responded in a professional and thorough manner.

The department continues to make outstanding progress on all fronts, finishing its first year in the new office located in Keller Hall. The move has proved to be very helpful in bringing attention to the department at the front door of the campus. This year, the department opened the University Emergency Communications Center, utilizing a combination of student workers and part-time employees to staff the Center 24/7. The Center has significantly increased officers' response time to campus calls for services and emergencies. The chief rearranged the shift schedules to maximize police presence on campus. The department also graduated its first class of reserve officers, which have also added more officers on campus during each shift.

The department obtained mobile data computers (MDC's), in the form of a donation from another law enforcement agency, to equip the police vehicles with the latest technology available for law enforcement in the state. These MDC's will allow officers to run plates and wanted checks from their vehicles, connect to the University's Emergency Communication Center, and access trespass and motor vehicle databases to enhance enforcement initiatives on campus. To completely automate our police processes, the department will need to additionally purchase mobile printers and driver's license scanners for each vehicle. Plans to provide this funding are underway.

The UNA Police Department's Public Safety Training Institute has taken its place as a premier public safety training facility in the state of Alabama, providing training resources for police, fire, medical and schools throughout the state. Some of the most notable training is the Active Shooter Prevention and Response with K-12 facilities, and the new partnership with the North Alabama chiefs of police in providing the master/senior officer certification program. The UNAPD has three ALERT certified training instructors (Advanced Law Enforcement Rapid Response Training) that travel the state of Alabama in cooperation with the Alabama Department of Public Safety, providing the latest innovative response training to agencies statewide.

A female investigator was assigned this past year to serve as the department's sexual assault investigator. This move provides a single point of contact for sexual assault investigations, and ensures consistency in the investigation of all reports of sexual assault. This investigator is also working on End Violence Against Women certification to further enhance her skills and the department's commitment to conduct aggressive and thorough sexual investigations leading to arrests and convictions.

This was the first year of operation for the University's police bomb detection unit. This unit serves all of north Alabama and regionally as needed and requested. Requests this year included the Hamilton Police Department, the Florence Police Department, and all of the University of Alabama home football games in Tuscaloosa.

The **Office of Student Engagement**, under the direction of Tammy Jacques, has enjoyed another successful and productive year. The department includes the areas of leadership development, registered student organizations (RSOs), volunteerism, student media, Greek life, and student activities. Several unexpected staff departures this year delayed or prevented a number of initiatives from being accomplished. Highlights for the year include the following.

The *Flor-Ala* achieved the following recognitions.

- 10th Place in Associated Collegiate Press Best of Show (national award) for weekly, tabloid-size student newspapers.

The following awards were in a regional category for schools with 5,000 to 10,000 students in Alabama, Georgia, South Carolina and Florida:

- 1st Place in Best All-Around Non-Daily Student Newspaper—Society of Professional Journalists Mark of Excellence contest (regional award)
- 1st Place in general news reporting (Alex Lindley and Matt Wilson)—Society of Professional Journalists Mark of Excellence contest (regional award)
- 1st Place in editorial writing (Josh Skaggs and staff)—Society of Professional Journalists Mark of Excellence contest (regional award)
- 1st Place in Photo Illustration (Kayla Sloan, chief photographer)—Society of Professional Journalists Mark of Excellence contest (regional award)
- 2nd Place in General Column Writing (Alex Lindley, news editor) – Society of Professional Journalists Mark of Excellence contest (regional award)

The following award was in a **NATIONAL** category for schools with 5,000 to 10,000 students:

- 1st Place in General News Reporting (Alex Lindley and Matt Wilson) – Society of Professional Journalists Mark of Excellence contest

This year for the first time in 11 years the Miss UNA Pageant and spring concert, sponsored by the University Programming Council, were sold out, increasing the participation numbers at major events. Student participation in campus events has increased to an all-time high from seven years ago. More student organizations are planning and sponsoring campus events. For six years in a row all student activity fee money available for student organization programming and activities was completely spent.

Greek Life at UNA has also had a very successful year. Increased programming and emphasis on grades has resulted in strong Greek academic performance. From fall 2011 to spring 2012, Greek grades have improved drastically.

- Fall 2011 – All Greek 2.67; all sorority 2.92; all fraternity 2.41
- Spring 2013 – All Greek 2.94; all sorority 3.03; all fraternity 2.85

Members of Greek organizations continue to provide a staggering array of service projects, and provide countless hours of community service in the Shoals area. Overall, student participation in Greek organizations increased to 11% this past year from 10% in 2011-12.

The **Department of Housing**, under the direction of Audrey Mitchell, has had another busy year. In 2012-13 the residence halls custodial staff moved back to Housing from the Facilities and Maintenance Department. In addition to the move, the work title for the staff was changed to Environmental Services (ES) Specialists, to reflect the broader role and services they provide in the halls. A training program was developed for the ES staff to empower them and help them realize their importance to the Housing department and to the entire campus. The ES staff was encouraged to take ownership of their halls and

floors and to develop a sense of pride and ownership. This change brought a renewed energy and excitement among the staff and work productivity increased.

Early in spring 2012, the Department of Housing was offered an opportunity to partner with an off-campus apartment complex. The complex, which is named Grandview Campus Place, was undergoing a complete renovation, inside and out. The agreement was signed May 2012 and the first two buildings were turned over July 2, 2012. This complex will accommodate 120 students.

The courtyard area in front of Rivers Hall was completely renovated and features outdoor tables, lighting, seat level walls, and a small green space. The new courtyard has become a popular gathering spot for students throughout the day.

Over the last two years, overtime for Environmental Services staff was reduced significantly through better work management, regular work schedules, and staff education. During the 2010-11 fiscal year \$40,975.42 was spent in overtime. Through a process of phasing in changes, overtime for 2011-12 fiscal year was reduced to \$29,554.69. During the 2012-13 fiscal year, to date only \$75.83 has been spent in overtime.

The **Office of Residence Life**, under the leadership of Kevin Jacques, has been active this year in continuing to improve the on-campus living experience of residence hall students. A major accomplishment has been the full transition of the residence hall assignment/occupancy management and marketing processes from the Department of Housing to the Department of Residence Life. *Symplicity Residence* was implemented and has seen a high level of satisfaction from residential students based on the ease of use and the ability to know what their current status is at all times.

This year, Residence Life created four more Community Advisor (CA) positions with a focus on academic success. The decision had positive impact on new freshmen students in particular. The CAs in Rivers Hall (freshmen only) were able to successfully create a unified community. The four new CA positions put two staff members on each floor, better helping the students who reside in Rivers with academic concerns, personal growth, adjustment to college life, and safety.

The new FOCUS Success Center, located in Rivers Hall, opened in fall 2012 and saw a higher than expected usage during the first year. It was anticipated that the use would be strong, but actual usage exceeded all estimates. During the 2013-2013 academic year, 1,203 students used the center with a total contact hour amount of 1,470 hours.

With all data indicating that living on campus at UNA leads to a positive level of student success, it was time to develop a policy that shows that the University is serious about student success and acknowledge that the on-campus residential experience can help with increasing the overall university success (recruitment, retention, persistence, and graduation). A Live On Working Group was formed and met for the year, and agreed with the live-on policy. A draft policy recommendation was presented to the Vice President for Student Affairs. It is still in discussion, but the plan to implement for fall 2014 is still moving forward.

Additional successes include:

- 2012-2013 cumulative GPA average for Community Assistants, SCAs, FYRE Fellows, and house managers was 3.26.

- First-year students who resided in Rivers Hall had a 0.17 higher GPA versus first-year students who lived off campus (up from 0.11 higher last year).
- Each class of on-campus students (FR, SO, JR, SR) had higher GPAs versus the corresponding off-campus class.
- 437 total programs were completed in the halls, up from 207 total programs completed in 2011-2012
- All programs revolved around one of the department's core values.
- Topics included leadership involvement, safety and security, healthy living, various philanthropic, multicultural/diversity issues, school spirit, academic success, social, community involvement (First Fridays, soup kitchen volunteering), gender issues
- Handled 50 student conduct cases, down from 51 in 2011-2012 and 56 in 2010-2011.
- Tracked informational reports (fire alarms, damages to the building, acts of vandalism where the student responsible could not be identified and mediation situation/roommate conflicts) for the first time. Sixty-eight cases were tracked in 2012-13.

University Events, under the leadership of Bret Jennings, had a successful year. The department received funding to replace the carpet in Norton Auditorium. A new part-time employee was hired to work in the mailroom. New shelving was added to the mailroom to accommodate the increased size and quantity of packages received each day. Wall repair and painting were done all around the mailroom.

University Events (UE) replaced four sets of curtains in Norton. Norton Auditorium manager, Alice Gross, received a Meritorious Achievement Award for "Excellence in Technology" for lighting design for UNA's spring play. New upgrades of handrails and wheelchair seating were completed in Norton to bring the building up to the new ADA standards.

All of the air walls in the GUC banquet halls were inspected and repair requests were made to UNA Facilities. UE increased student staff during the morning hours to better serve the many room flips and changes that are requested throughout the day. This move created a strong customer focus and better utilization of available space in the GUC.

In spring 2013, a new summer camp was added to the schedule that has resulted in a significant increase in auxiliary funds for University Events. These funds are used to cover salaries and supplies to support University Events during the year.

University Health and Wellness Services, under the leadership and direction of Dr. Kyrel Buchanan, continues to see an increase in the utilization of its services and programs. Dr. Buchanan was appointed director just prior to the start of the 2012-13 academic year and replaces Cindy Wood, who retired at the end of May last year. Dr. Buchanan brings a wealth of skills, knowledge, and talent to the position. Dr. Buchanan has spent most of this year getting to know the staff and understanding the Health Center operation.

This is also the first year in sometime that only Health Services reports to the director. Prior to Cindy Wood's retirement, University Health Services included Health Services, Student Counseling Services, and Disability Support Services. Currently, each of these offices functions separately and each has its own director.

For 2012-2013, progress was realized in numerous areas including staffing, campus-wide collaborations, process modifications, and policy changes.

Staffing

Five staff positions were filled: 1 new director, 1 nurse, 2 nurse practitioners, 1 medical receptionist

Campus-Wide Coordination/Collaboration

Influenza Prevention

Over 700 free flu shots were provided through campus vaccination clinics and during individual visits to University Health Services at Bennett Infirmary.

Coordination Activities: University Health Services at Bennett Infirmary coordinated with multiple campus areas throughout the academic year to provide a range of services. These areas included University Athletics, Office of International Affairs, the College of Nursing and Allied Health, and the Department of Health, Physical Education, and Recreation. Specific numbers and services include:

1. 385 athletic physicals (organized 170+ same day physicals without augmenting employee resources)
2. 102 tuberculosis evaluations for international students
3. 87 nursing physicals for the College of Nursing and Allied Health
4. 30 tuberculosis evaluations; 90 lipid panels and glucose for the Department of Health, Physical Education, and Recreation
5. Submitted questions for the Faculty Attitude Survey to gauge opinions regarding service delivery, etc. and particularly potential expansion of services to include spouses and dependents

Process Modifications

1. Revision of patient medical questionnaire form (*UNA Patient Encounter Form*) for ease of completion and improved accuracy
2. Evaluation of patient wait times
3. Establishment of a well waiting room which allowed for the separation of sick vs. well patients, thus increasing infection control
4. Increased coordination between UHS and Student Counseling Services to better evaluate student outcomes in relation to their medical treatment and counseling activities
5. Revision of the allergy shot clinic that included enhanced patient surveillance and improved documentation from physicians

Policy changes

Garnered approval for policy on handling faculty/staff paying outstanding balances

Student Counseling Services, under the leadership of Lynne Martin, had an exciting first year as a stand-alone department. The major accomplishment for Student Counseling Services (SCS) was the summer preparation for and completion of the long-term vision (stated in 2007) for SCS to become an independently housed department of the Division of Student Affairs. The physical move was completed on August 27, 2012.

Affectionately known as “the white house,” the Center is currently located at 555 Oakview Circle and meets the stated preferences of the students surveyed while SCS was located within the Bennett

Infirmery. Students specified that the preferred location for SCS should be at the edge of campus, or within at least one mile of campus. Student surveys conducted during December 2012 and January 2013 revealed 90% satisfaction with the current location and 97% satisfaction with the current environment. Students commented that they enjoyed the “home-like atmosphere” of the current space. Issues of privacy and confidentiality were other student concerns when surveyed while SCS was located within Bennett, but in the current surveys, students stated they are more secure as related to the issue of confidentiality. Also, and thankfully, students waiting for counseling appointments are no longer sitting with others who are physically sick and awaiting medical consultations.

The relocation of SCS has also enabled a more personal approach to the students and consistent follow-up concerning the appointment system because SCS has a designated administrative specialist serving as receptionist and office coordinator. The “no show” rate for new intakes fell from near 29% while at Bennett in 2011-2012 to 14% since August.

Services provided by the professional counselors of SCS were not disrupted by the physical move in August. Work with students continued around boxes and staff unpacked as time permitted, and began to work out the needs and space designation specific to “the white house.”

The number of new student intakes completed remained relatively the same for fall 2012, numbering 84 as compared to 91 completed during fall 2011. Also for comparison, new intakes for 06/01/2011-05/15/2012 totaled 184, while new intakes for 06/01/2012-05/15/2013 totaled 165. The relocation of SCS appears to have had little impact on student use of services. It is also of significance to note that three master’s level interns from the UNA Counselor Education (CE) program were utilized at SCS during the 2011-2012 year, yielding an increase in the number of “staff” and hours of availability. No CE interns were utilized during the 2012-2013 year.

In addition to items above, the staff of SCS:

- Provided direct services to approximately 360 students representing over 995 staff hours
- Conducted 37 psycho-educational programs to groups [in classes, active suspension, staff meetings, residence halls] (45+ staff hours)
- Participated in 2 and hosted 1 major campus-wide outreach efforts (1 or 2 day events)
- Participated in 7 SOAR activities, summer 2012, informing approximately 1,340 student recruits and their families about the existence, location and services provided by SCS

The growth and development of the Student Counseling Center will be a primary goal for the Division of Student Affairs during the 2013-2015 academic years. The number of counseling staff continues to be inadequate to meet the preferred standard ratio for counselors, as recommended by the International Association of Counseling Services (IACS), at **1:1200-1500** students. At UNA the number is **1:4500**. The proposed increase in the Student Wellness Fee will provide the needed funds to grow this very important resource for students and the University.

Disability Support Services, under the leadership of Dr. Mary Bowers, had another very busy year. The caseload in the office has more than doubled in the past four years. This is with a stricter definition of active student (one who is receiving services within the year rather than one who continues to be at UNA). The location in the GUC has proven to be very positive, and the additional space has provided greater access to services by students. Major accomplishments for the year include, the addition of Disability Support Services, Student Counseling Services, Health Services, and the CARE Team hot links on Angel Resource Page for every UNA student. The name of each program is a link to its website.

DSS staff spoke to almost 1,400 students and their families at the SOAR sessions during summer 2012 about the department and its services. Staff conducted initial assessments with 71 new students. Although referral sources have not been tracked in the past, they are now being tracked due to an increase in faculty and community referrals.

Staff helped students apply for accommodations with high stakes exams such as the MCAT, GRE, and teacher testing. The Department currently provides services for 189 active students in the DSS office. Students are coming to school with increasingly more complicated disabilities. Each of these students meets with a staff member. They are provided support, guidance, and services related to their documented disability.

During 2012-13, 168 professors had students that were being served by DSS. A database was created in order to track faculty whose information was not in the directory (primarily adjuncts). This database enabled the DSS staff to get important information to the faculty members about their students' accommodation needs and requirements. This process reduced confusion and anxiety between the student and his/her faculty member.

DSS staff completed UNA handbooks for faculty/staff; parents; students regarding policies and procedures to access accommodations. These will be revised this summer in order to increase the quality. DSS started and maintained a Transitions Group for at-risk students for two semesters and established study skill seminars, with specific topics, for DSS students.

It continues to be a challenge for DSS to learn about the many changes taking place with the Americans with Disabilities Amendment Act and communicating those changes to the community. One way to get information out has been for the DSS staff to participate in the Distance Learning Advisory Committee; Student Success Advisory Committee; Infrastructure and ADA Task Force, its subcommittee; screening students for UNA 105, and participation in the CARE Team.

In addition to Dr. Bowers' efforts, Dr. Lisa Reburn was given a contract appointment to help UNA become compliant under the new ADA law. Her presentations to the Executive Council, Deans Council, Student Affairs directors, campus department heads and others facilitated a dialogue about, and called attention to, accessibility issues in all venues around campus. These included building issues, classrooms, external accessible pathways, accessible parking spaces, websites, programs, services and just conversation in general. Dr. Reburn provided UNA with the foundation assessment needed to develop and implement an ADA mitigation plan. The development of this plan will be completed by the end of August 2013.

The Student Recreation Center, Intramural and Recreation Sports and Outdoor Sports, under the direction of Jim Eubanks, enjoyed another successful year of providing a variety of recreation, fitness, and outdoor adventure activities for students. Major accomplishments for this year include:

Student Recreation Center

- The Student Recreation Center experienced an eleven (11%) increase in individual users (3,192) compared to (2,841) over the same time period of 2011/12.
- The Student Recreation Center experienced a sixteen percent (16%) increase in visits (56,321) compared to (47,270) over the same time period of 2011/12.

- The number of appointments for personal training sessions increased for the fourth consecutive year, which necessitated the hiring of more student staff for this area.
- The gymnasium floor was refinished and new competition lines were painted.
- A rubber floor was purchased and installed on a portion of one basketball court.
- A TRX exercise machine was purchased and installed on the aforementioned rubber floor.
- New weight bars and other machine accessories were purchased for the Fitness Center.

Outdoor Adventure Program

- The amount of equipment checked out through the Outdoor Adventure Center increased for the fourth consecutive year.
- New sleeping bags and tents housed in the Outdoor Adventure Center were purchased.
- The Outdoor Adventure Program conducted over thirty different activities, events and trips with over 550 participations.

Intramural Sports Program

- Flag Football experienced 49 total teams, with 540 individuals participating.
- Volleyball experienced 40 total teams, with 241 individuals participating.
- Basketball experienced 42 total teams, with 377 individuals participating.
- Softball experienced 19 total teams, with 261 individuals participating.
- Billiards experienced 16 individuals participating.
- Table Tennis experienced 11 individuals participating.
- Multiple intramural sports teams participated in extramural basketball tournaments.
- One student Sports Official officiated at three separate Regional Basketball Tournaments.
- One student Sports Official officiated at the National Basketball Championships for the second consecutive year.

Club Sports Program

- There were two active clubs: Men's Rugby and Bass Fishing.
- To date, \$14,500 has been allocated for equipment and travel for club teams.